

Nets Denmark MSA Statement



Modern Slavery Statement

This statement is drafted in accordance with the UK Modern Slavery Act 2015 and outlines the processes that Nets has and the steps that we will take to prevent that modern slavery and trafficking is not a part of our business and our supply chain.

We are committed to set up efficient systems and controls in place to prevent and safeguard any form of modern slavery taking place in our business or our supply chain.

Our Supplier Code of Conduct

We set out our requirements to all our suppliers and business partners that deliver products to us in our Supplier Code of Conduct, which our suppliers must sign and adhere to. It is based on international principles from the UN Global Compact, UN Conventions and UN guiding principles.

Our due diligence processes

As part of signing the contract with a supplier, we ask them to complete our Supplier Sustainability Self-Assessment and to sign our Supplier Code of Conduct. These documents are kept as part of the contractual obligation.

When the contract has been signed the supplier is part of our governance system, where we conduct supplier risk assessments and, on a risk based approach determine which suppliers are subject to further assessments and/or visits on an annual basis.

The aim of our process is to identify where in our supply chain there may be a cause or contribution to human rights- and labor rights violations, as well as to assess how we can prevent and mitigate it if needed.

Training and communication

We prioritize training and communication of relevant staff to ensure they understand and can communicate our expectations to our suppliers.

Approved by the Board of Directors of Nets Denmark A/S:

Date: 21 April 2022

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